

Union Programs

Shop Steward/Workplace Leaders

- Lead Union Programs
- Contract Administration
- Internal Organizing/Orientation of New Members

Shop Stewards are elected and appointed to represent and organize your coworkers in the workplace.



Contract Committee

- Lead Union Contact Programs
- Bargaining and Administration of contract
- Participate in Union actions around contract

Organizing Committee

- Focus on Building Local 24
- Organizer Training Program
- Support/Organize Non-Union Properties



Political Committee

- Union Voice in Michigan Politics
- Lead Union's Political Program
- Political Action through Activism and Fundraising (UNION TIP Program)

General Membership Meetings

When: 1st Monday in February, May, August & 2nd Monday in November

Where: Local 24 Office, Detroit

Meeting Times: 9:30am and 5:00pm



Main Office Hours:

Monday through Friday
8:30am to 4:30pm

(unless there is an afterhours meeting scheduled)

Airport Office Hours:

Tuesday – 2:00pm to 5:00pm
Thursday – 11:00am to 3:00pm

Local 24 Directory

Membership Services/Dues Administration

Sophia Cisneros
313-259-8486
scisneros@local24unitehere.org

Office Administration

Michelle Colbert
313-259-8493
mcolbert@local24unitehere.org

Diane Keane
313-259-5979
dues@local24unitehere.org

Airport & Vicinity Hotels

Dorothy Hawkins
313-259-8483
dhawkins@local24unitehere.org

Jackie Kaifesh, Director
313-259-8490
jkaifesh@local24unitehere.org

Dia Pearce
313-259-8495
dpearce@local24unitehere.org

Downtown Detroit

Nia Crenshaw, Director
313-259-8556
ncrenshaw@local24unitehere.org

Wanda Dukes
313-259-8485
wdukes@local24unitehere.org

*Member Organizer on Leave from MGM

Other Important Contact Information

Cigna Dental ~ 800-244-6224
Grievance Department Fax ~ 313-567-3612
Membership/Dues ~ 313-259-8486
Culinary Fund Insurance ~ 800-841-3380
Pension Office ~ 800-452-4155
UNITEHERE! HEALTH ~ 630-236-5100

Clubs, Food Service & Non-Detroit Hotels

Steven Janowicz, Director
313-259-8496
sjanowicz@local24unitehere.org

Paul McAdams
313-259-6781
pmcadams@local24unitehere.org

Organizing

Mary Gaines
313-259-8557
mgaines@local24unitehere.org

Heidi Hughes
IU Organizing Director
313-259-8497
hhughes@unitehere.org

Michael LaCoste
313-259-8487
mlacoste@local24unitehere.org

*Member Organizer on Leave from DNC

Local 24 Officers

Joe Daugherty, President
313-259-8499
jdaugherty@local24unitehere.org

Sandra Poinsetta, Vice President
313-259-6422
spoinsetta@local24unitehere.org

Janeé Ayers, Recording Secretary
313-259-8555
jayers@local24unitehere.org

Sandra Pratt, Financial Secretary
313-259-8486

Muhith Mahmood, Sergeant at Arms
313-259-8486
mmahmood@local24unitehere.org

General Executive Board

Terrell George, Len Lazich,
Doris Mickens, Keith Strong

Trustees

Marvin Bryant, Sophia Cisneros
& Zinnia Patcas



We are the Union of Michigan Airport, Casino, Food Service, Hotel and Stadium Workers!



UNITEHERE! Local 24

300 River Place Dr Ste 2700
Detroit MI 48207
313-259-8480 (main)
313-259-8481 (fax)

Local 24 Airport Office

31350 Smith Rd Ste L4
(Executive Offices – Lower Level)
Romulus MI 48174-2137
(between McDonald's and Airlines
Parking on Merriman Rd)

Website: www.local24unitehere.org

Text: Local24 to 25827

Facebook: www.facebook.com/local24unitehere

Your membership and active participation in **Local 24 UNITEHERE!**, makes a difference for all Michigan hospitality workers. The UNION standard is different. In your workplace, you have a Union contract that has been negotiated by your negotiating team and ratified by the membership. What is achieved and possible for wages, benefits and working conditions is by our strength, solidarity, membership and participation. Working with your leadership team, organizers and shop stewards, each day we enforce the contract and continue our fight for economic justice, respect and dignity. As a member of Local 24, you have rights on the job and a voice in your workplace.

There are a number of ways you can help make Local 24 and Michigan Labor/Working Families stronger:

1. Being active in your workplace and working together with your other union members and your workplace leadership team, which are your shop stewards and contract committee. If your department does not have a committee person or shop steward, let your Union Organizer (list on last page) know and consider becoming that representative.
2. **ORGANIZE!** We have to continue to organize new members and workplaces to keep and improve our standard. Please support and participate in the Union's organizing program by becoming a volunteer organizer, attending rallies or organizing picket lines.
3. Be politically active. Register to vote, join the Unions political committee and our TIP program (political fund). Elected leaders make decisions that affect us and our families. Through activism in the political process, we can have a greater say.

We have to continue to fight for a better future. **Local 24 UNITEHERE!** has and will continue to make a difference. Many of our contracts will be expiring soon. By standing together and organizing, we can continue to make our Union stronger. As many before us, we continue the struggle for economic justice and rights in the workplace. All of us make Local 24 work.

Officers,

				
Joe Daugherty	Sandra Poinsetta	Janeé Ayers	Sandra Pratt	Muhith Mahmood
President	Vice President	Recording Sec.	Financial Sec.	Sergeant at Arms

About Local 24

Over 7,000 members strong, we are the Union for hospitality workers in the Metro Detroit area. For decades we have led the fight to win fair wages, solid benefits, and safe, dignified working conditions for Detroit's hospitality workers. Our Union has a proud tradition of being on the front lines fighting for social change and economic justice.

Who We Are

UNITEHERE! Local 24 members work in all areas of Metro Detroit's hospitality industry. No matter where they work, our members take great pride in delivering quality and professional service.

Adoba Hotel, Areas, AVI Foodsystems, Inc., Birmingham Athletic Club, Bloomfield Hills Country Club, Bloomfield Open Hunt Club, Centerplate-Cobo Hall, Concessions Michigan, Country Club of Detroit, Courtyard by Marriott, Delaware North Travel Hospitality, Detroit Athletic Club, **DCMA**: Birmingham Country Club, Dearborn Country Club, Pine Lake Country Club & Red Run Golf Club, Detroit Golf Club, Detroit Marriott, Detroit Yacht Club, **Eurest Dining Services**: Blue Cross Tower Building, General Dynamics, Kellogg & Olivet College, Fairfield Inn by Marriott, Forest Lake Country Club, Franklin Hills Country Club, Gate Safe, Greektown Casino, Grosse Ile Golf & Country Club, Grosse Pointe Club, Hilton Garden Inn, HMS Host, Holiday Inn Express, Knollwood Country Club, L.S. Travel Retail, Levy Restaurants, Lochmoor Country Club, LSG Sky Chefs, Inc., Meadowbrook Country Club, MET Hotel, MGM Grand Detroit Casino, MCE: McNamara & North Terminals, MotorCity Casino, Olympia Entertainment, Inc., Orchard Lake Country Club, Plum Hollow Country Club, Radisson Kingsley Hotel, Rocketman (Levy), Roma Café, Sindbad's Restaurant, **Sodexo**: Adrian College & University of Detroit, Sportservice-Comerica Park, Stanley's Other Place, Variety Food Services-Auto Alliance, Village Club, Wayne County Commissary, **Wayne State University**: Housing & Janitors, Western Golf and Country Club, Westin Book Cadillac, Westin Detroit Metropolitan Airport Hotel, Westin Hotel Southfield, World Duty Free Group

Through our affiliation with **UNITEHERE!**, Local 24 draws on the support of more than 270,000 active members throughout the United States and Canada.

How Our Union Works

Our Union works on one basic principle—solidarity. Each one of us is a vital asset in helping to create an organization strong enough to demand and win fair treatment on the job. With our collective strength, we strive to provide the very best customer service, while fighting to secure the wages and benefits we deserve, fair treatment, safer working conditions, a real voice on the job, and a secure future for our families.

Together, we achieve things that we cannot accomplish alone.



Membership Dues and Responsibilities

It is important to be a responsible member of Local 24 by ensuring your membership information is accurate. This does not only include keeping your contact information up to date, which you can do by calling the dues department to report any changes in name, address or phone number. It also includes keeping your dues payments up to date.

Monthly dues are \$46.00 and, where applicable, initiations are \$90.00. \$5.00 of the monthly dues is placed in a separate contract/strike fund. There may be times when your employer is unable to deduct the total amount of dues, initiations or reinstatement fees from your check. For example, you may have been on vacation or on a leave of absence the week the deductions are normally taken out, or the employer may have forgotten to deduct the proper amount. It is your responsibility to keep your dues membership current. This can be done with a simple phone call to the dues department, to inquire about your account.

TIP Campaign Committee

Consider joining the Local 24 TIP Campaign Committee. We are asking members to contribute at least \$1.00 per month.

- ✓ These funds provide another way for **UNITEHERE!** to build our union and play an active role in the political fights that affect our members.
- ✓ Help workers win the right to organize.
- ✓ Elect Union Members to political office.
- ✓ Support political candidates who support **UNITEHERE!**

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 in a calendar year. Only U.S. citizens and lawful permanent residents who are **UNITEHERE!** members or **UNITEHERE!** executive or administrative staff, or their family members, may contribute.

Contributions or gifts to the **UNITEHERE!** TIP Campaign Committee are not tax deductible.

