

Labor Agreement

between



and

Detroit Casino Council

(UNITEHERE!, UAW, TEAMSTERS, AND OPERATING ENGINEERS)

Table of Contents

ARTICLE 34 – OWNERS AND SUCCESSORS	70
--	----

ARTICLE 1 – LABOR-MANAGEMENT COOPERATION

ARTICLE 2 – RECOGNITION

ARTICLE 3 – NO DISCRIMINATION

ARTICLE 4 – HOURS OF WORK, SHIFTS, DAYS OFF AND SCHEDULING

and/or permitted to work shifts of any length, including shifts of less than four (4) hours.

and first and last name of each Associate, and specifying days off and starting and finishing times.

**ARTICLE 5 –
VACATION, HOLIDAYS AND PERSONAL/S**

Associates who have completed one (1) year of continuous service may use one (1) vacation day in two (2) half-day increments (4 hours

b. Full-time Associates, who work on a designated Holiday, shall receive eight (8) hours of Holiday pay in addition to their straight time

Upon completion of two (2) years of continuous service, and upon completion of each year of continuous service thereafter, part time Associates will be eligible

ARTICLE 6 – BEREAVEMENT

ARTICLE 7 – SENIORITY, PROMOTIONS, AND TRANS

7.03. Layoffs and Recalls.

f. When it is necessary to reduce the workforce, Stewards will be retained in their respective job classification and shift provided they have the ability

ARTICLE 8 – WAGES

- iii. No deductions for absences less than thirty (30) days shall affect the computation of continuous service when calculating calendar

9.14. (a) Theater. Theater Event Staff and **Sound Board Bart**

ARTICLE 10 – MEALS AND BREAKS

</

10.02. Meal Periods.

j. **Utilization Management Processes.** The Employer will work with its insurance carriers/providers

ARTICLE 12 – 401(k) RETIREMENT PLAN

12.03. Employer Cents Per Hour Contribution. The Employer will make contributions on a bi-weekly or weekly basis on behalf

15.07. Disposition of Uniform Upon Termination of Employment. Upon receiving a MotorCity-provided uniform or uniform component

ARTICLE 16 – JURY DUTY OR COURT APPEARANCE</

3. Certificates of completion for a seminar or conference should be forwarded to Human Resources for inclusion

5. Any conditions of continued employment agreed to by Management, the Union and the Associate are considered contractually binding and non-com

27.04. Enforcement Mechanism. Within fifteen (15) days after receipt of written

28.09. Any Associates whose seniority is broken by death, quit, discharge or layoff, or who is transferred to a position

**ARTICLE 30 –
DETROIT CASINO COUNCIL BUTTONS**</

ARTICLE 35 – SAVINGS CLAUSE

